

Environmental and Sustainability Policy

Introduction

This policy sets out the commitment of Culture Creative to reduce our environmental impact. Sustainability is a high priority area for CCL, we are to be working alongside leading Event Sustainability Company, Hope Solutions, to identify key areas for reducing emissions, engaging suppliers and creating long lasting change.

With mounting scientific evidence and increasing public awareness, it is now widely accepted that climate change represents one of the greatest challenges facing humanity. The Intergovernmental Panel on Climate Change (IPCC) is the United Nations (UN) body for assessing the science related to climate change and has warned that global warming must be limited to 1.5 degrees Celsius above pre-industrial levels in order to avoid substantial climate and ecosystem breakdown. To meet this target, global CO2 emissions must reach net zero by 2050, which means reducing emissions to as close to zero as possible, (a minimum of 90% reduction) before taking action to offset any remaining emissions. It is legally binding that the UK must reach net zero by 2050; therefore, it is imperative that CCL as an organisation and as individuals take action.

We will work to ensure that all employees at CCL consider how they can be more environmentally friendly.

We will regularly audit and evaluate our events from an environmental impact perspective and assess the progress we are making toward achieving these commitments.

Our Commitments

- Continue to build on understating our sustainability programme through data collection at events which give accurate measurements of impact.
- Utilise the Power Management Hierarchy to lead in reductions in energy and power emissions.
- Work collaboratively alongside suppliers and contractors to ensure best practice.
- Deliver a reduction in single-use plastic waste.
- Continue to review production transport and visitor travel and seek ways to deliver emission savings.
- To use biofuels to directly displace fossil fuels.
- To reduce staff travel and wherever possible / appropriate engage with clients through online and phone meetings where objectives can still be met.
- Continue to develop fast results by implementing simple changes quickly and efficiently across all event sites to reduce our environmental impact.

Critical areas for reducing emissions

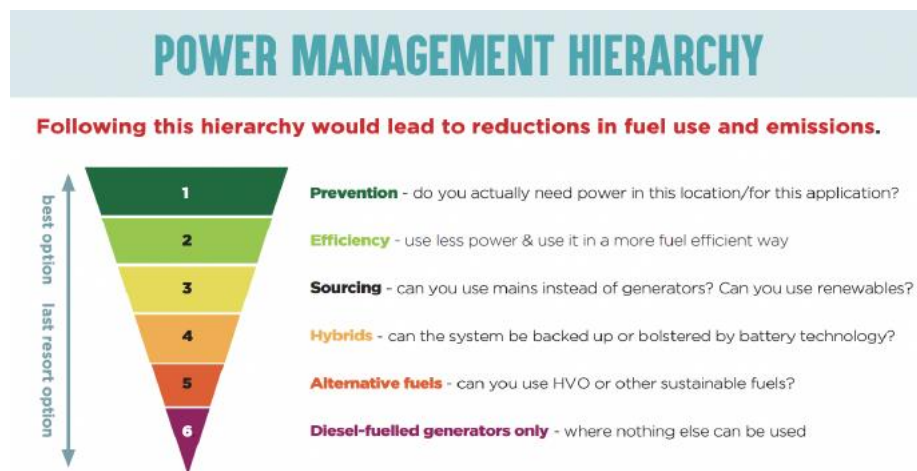
We have identified three key categories to reduce emissions. Additionally to these key categories we will take into account venue specific recommendations which can be

implemented as each venue and event differs in terms of requirements and therefore also differs in environmental impact.

We will continue to assess each event and lead in best practise in the following key areas:

Energy and Power

Energy can be a major contributor to carbon emissions. We are implementing the principles of the power management hierarchy to lead reductions in energy and power emissions.



We will continue to, as well as implement new ways to:

- Reduce the use of fossil fuels.
- Increase the use of alternative fuels (such as HVO biodiesel).
- Increase energy efficiency by matching power supply to actual energy demand and not over spec'ing systems.
- Use energy from renewables or green tariffs.
- Work with F&B suppliers to ensure they are aware of their power consumption and not using more power than required, specifically overnight.
- Work alongside clients to future proof by advising on improvements in mains capacity.

Travel and Transport

CCL will continue to work towards a greener carbon footprint by:

- Reducing staff travel and wherever possible / appropriate engage with clients through online and phone meetings where objectives can still be met.
- Continue to implement visitor travel initiatives to events including group ticketing, coach travel, more public transport options and the use of carbon offsetting tree planting schemes.
- Working alongside our clients to explore the use of HVO fuel in existing on site vehicles.

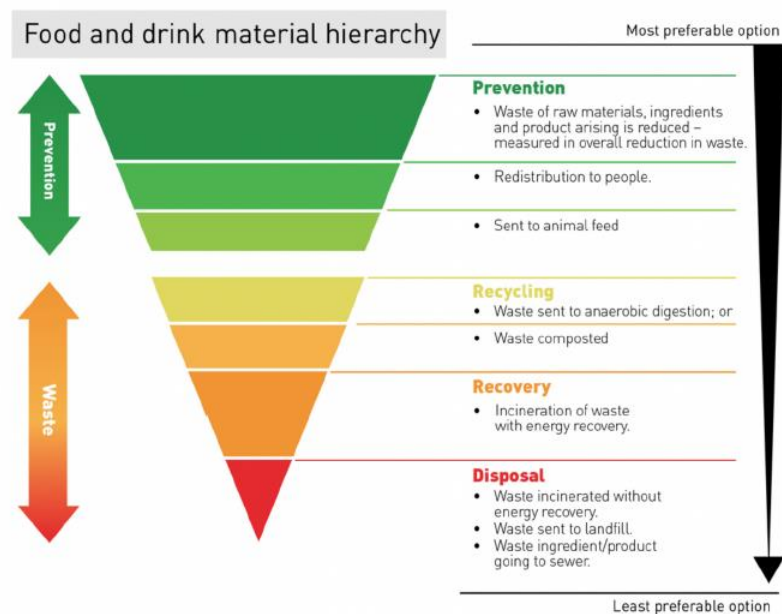
Single use plastics and waste management

CCL have successfully worked with a wide range of our current suppliers to significantly reduce the use of single-use plastic on our event sites. We will continue to ensure that there is a reduction in single-use plastic up until the UK wide ban on single-use plastic comes into effect in October 2023.

CCL are aware that catering waste can be a major contributor to single plastic use waste and we have worked alongside the various catering companies who supply our events very successfully to ensure the use of recyclable or compositable cups, plates and cutlery on our sites.

We will continue to, as well as implement new ways to:

- Work towards achieving a zero waste to landfill policy at all venues by adopting the zero waste hierarchy.
- Reduce food and beverage waste by working with our concessions and suppliers to implement the food and drink material hierarchy.



- Look into ways we can utilise any food waste from sites.
- Providing re-useable cups for CCL staff on event sites.
- Reduce our production waste to a minimum during build and de-rig stages by using materials which can be reused.
- Ensure our communication for waste disposal on site is clear to visitors.
- We will continue to work with suppliers to ensure that purchased items or goods being purchased are truly required and eliminate any excess packaging.

Water Use

We will continue to work with our event partners to develop ways to reduce water use at events, including:

- Provide access to drinking water refill stations on site to encourage visitors to bring their own refillable bottles.
- Work with clients to establish the most efficient water use on site i.e. use of boreholes or water recycling systems.
- Work alongside waste management suppliers, utilising low flush or waterless toilets, sensor activated or push top taps wherever possible to reduce water pressure and keep water use low.